

# Hackney Council Implementation Plan

2023–2026



The Hackney Council Implementation Plan provides a detailed set of proposed actions for the Council to carry out over the next three years that contribute to delivering the goals and objectives under each of the five Climate Action Plan themes.

The Implementation Plan outlines action that the Council has direct control over and considers where it has most influence to maintain momentum on its own climate response. In addition to the five themes, there are actions under a cross-cutting theme of Green Economy.

For more detail please see the full version online:

 **[Climate Action Plan 2023–2030](#)**

If you need any information in this document in a different format, please email:

 **[consultation@hackney.gov.uk](mailto:consultation@hackney.gov.uk)**

We'll consider your request and get back to you in five working days.

## Contents

- Adaptation	3
- Buildings	6
- Transport	10
- Consumption	13
- Environmental Quality	16
- Green Economy	19

# Adaptation

Ensuring that we are prepared for and resilient to the impacts of the climate emergency, protecting our most vulnerable residents.

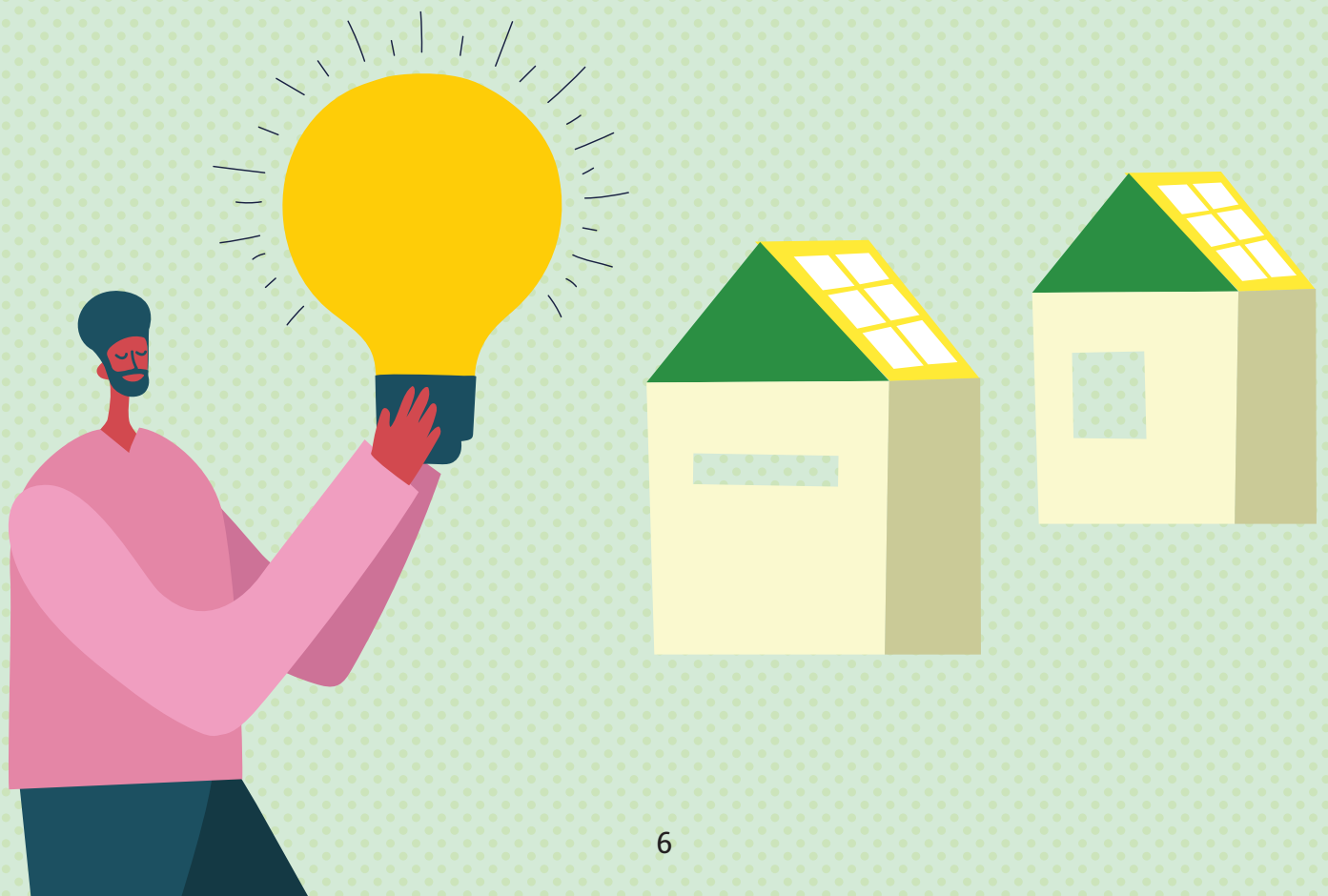


Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	<i>What we will do</i>	<i>Yes / No / Planning stage</i>	<i>Which teams to take responsibility?</i>	<i>Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26</i>	<i>What type of action is this?</i>
<b>A.1</b>	<b>Overheating</b>				
A.1.1	Build understanding and raise awareness of the possible risks and impacts of overheating in Hackney				
	Assess emergency response plans to ensure extreme heat risks are adequately reflected, prioritising vulnerable and at risk groups	No	Civil Protection Service	Y1	Strategies & plans
	Deliver a communications programme on extreme heat risks, focusing on behavioural change advice for vulnerable and at risk groups, alongside others	No	Communications	Y2	Education & training
A.1.2	Create a network of 'cool spaces' in existing buildings, streets and public spaces				
	Map and track publicly and freely accessible cool spots in Hackney parks and spaces, including council buildings, adding these to the GLA Cool Spot Map	No	Civil Protection Service	Y1	Strategies & plans
	Develop further phases of tree planting to increase tree canopy and solar shading - prioritising hottest areas of Urban Heat Island mapping and vulnerable communities.	Planning Stage	Streetscene	Y2-3	Delivery and flagship projects
A.1.3	Ensure new and existing buildings are both energy efficient and not prone to overheating during heatwaves				
	Review planning documentation and guidance to ensure overheating is adequately embedded in new area action plans and supplementary planning guidance	Planning Stage	Planning	Y1-3	Regulations, licencing and planning
	Consider resilience to future overheating as part of capital works to retrofit council owned or managed buildings, accounting for critical systems, energy use and occupant comfort - see 'Buildings' theme	No	Corporate Property and Housing Services	Y2-3	Delivery and flagship projects
	Assess a representative stock of Council-owned and managed buildings for overheating risks, identifying those typologies most likely to overheat	No	Corporate Property and Housing Services	Y2	Strategies & plans
<b>A.2</b>	<b>Flooding</b>				
A.2.1	Expand the sustainable urban drainage network (SuDS), including increased urban greening				
	Further develop a programme of works for Sustainable Drainage systems, particularly in areas where flooding is recurrent	Yes	Streetscene	Y1	Strategies & plans
A.2.2	Ensure new buildings are flood resilient and don't contribute to increased surface water run-off				
	Produce a practical guide to ensure all future basement developments are resistant and resilient to groundwater and surface water flooding	No	Planning	Y2	Education & training
	Establish SuDS approval body in line with government requirements and implement new national standards once agreed	No	Streetscene	Y2	Strategies & plans
A.2.3	Ensure Hackney is fully integrated with cross-borough flood management schemes				
	Establish effective avenues to fund major flood mitigation schemes and secure funding needed	No	Streetscene	Y1-2	Delivery and flagship projects
	Implement two larger flood risk alleviation schemes within the borough	Planning Stage	Streetscene	Y3	Delivery and flagship projects
<b>A.3</b>	<b>Conservation &amp; Resilient Planting</b>				
A.3.1	Plant climate-resilient species, particularly in streets and civic spaces to support transport related objectives for increased walking and cycling				
	Review and update 50% of parks and greenspace management plans to embed climate resilience principles	Yes	Parks and Green Spaces	Ongoing	Strategies & plans
	Develop a Hackney Urban Forest Plan	No	Streetscene	Y1-2	Strategies & plans
A.3.2	Tackle invasive species and new plant diseases in line with national protocols and guidance				
	Better understand primary locations of invasive species and develop action plan for control where the Council is responsible or has influence	No	Sustainability and Environment	Y2	Strategies & plans

Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	<i>What we will do</i>	<i>Yes / No / Planning stage</i>	<i>Which teams to take responsibility?</i>	<i>Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26</i>	<i>What type of action is this?</i>
<b>A.4</b>	<b>Community Preparedness</b>				
A.4.1	Partner and collaborate with climate resilience groups				
	Undertake a borough climate resilience assessment with partners and community	No	Sustainability and Environment	Y1-2	Strategies & plans
A.4.2	Ensure better advance warning of potential flood and heatwave events and signpost the support available				
	Review existing extreme weather plans and processes with partners	Planning Stage	Public Health	Y1	Strategies & plans
	Update the Multi-Agency Flood Response Plan in Hackney to ensure a robust response plan is in place in case of emergency	No	Streetscene	Y2	Strategies & plans
	Implement a new flood reporting system by 2025 that collects data in a central location, making it easier to share with partners	No	Streetscene	Y3	Partnerships & private sector collaboration
	Provide signposts for partners and residents to climate risk guidance on the Hackney Council website	No	Sustainability and Environment	Y1	Education & training
A.4.3	Ensure borough-wide systems and processes are prepared for extreme events				
	Assess relevant Council front line service business continuity plans for resilience to extreme weather events	No	Various	Y2	Strategies & plans
	Implement recommendations that arise out of the Borough climate resilience assessment	No	Sustainability and Environment	Y2-3	Strategies & plans

# Buildings

Removing gas boilers, adding solar panels and decreasing energy use in our buildings, reducing fuel poverty.



Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	What we will do	Yes / No / Planning stage	Which teams to take responsibility?	Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26	What type of action is this?
<b>B.1</b>	<b>Retrofit</b>				
B.1.1	Increase retrofits and energy monitoring in private buildings				
	Develop robust future enforcement response to MEES regulations for applicable commercial and residential properties	No	Housing Strategy	Y2	Delivery and flagship projects
	Update planning requirements for minor developments and extensions to incentivise retrofits	No	Planning	Y2-3	Regulations, licencing and planning
	Deliver further phases of Green Homes programme in privately owned or rented homes (based on eligibility criteria) and leverage other funding (e.g. HUG2)	Yes	Hackney Light and Power	Ongoing	Delivery and flagship projects
	Deliver area-based awareness campaign for residents in privately owned homes to help them reduce energy use and access government funding schemes	Planning Stage	Communications	Y2-3	Education & training
B.1.2	Increase retrofits in Council buildings (owned or managed) and other public buildings				
	Deliver approved Public Sector Decarbonisation Fund projects at London Fields Lido, Clissold Leisure Centre and Queensbridge Leisure Centre, amongst others.	Planning Stage	Energy & Carbon Management	Y1-3	Delivery and flagship projects
	Submit Public Sector Decarbonisation Fund applications for future bidding rounds once launched – subject to eligibility criteria.	Planning Stage	Energy & Carbon Management	Y1	Delivery and flagship projects
	Survey 50% of Council operated commercial buildings embedding identified energy efficiency improvements in funding bids.	Yes	Energy & Carbon Management	Ongoing	Delivery and flagship projects
	Deliver approved Social Housing Decarbonisation Fund project to retrofit 600–700 Council housing street properties.	Planning Stage	Housing Services	Y1-3	Delivery and flagship projects
	Submit Social Housing Decarbonisation Fund applications for future bidding rounds once launched – subject to eligibility criteria.	Planning Stage	Housing Services	Y1	Delivery and flagship projects
	Secure expertise and resources to develop scalable solutions to the 'non-technical' barriers to decarbonisation of Hackney owned housing	Planning Stage	Housing Services	Y1-2	Strategies & plans
	Review energy saving advice to vulnerable resident groups	No	Housing Services	Y2	Strategies & plans
B.1.3	Increase retrofits in conservation areas and heritage buildings where appropriate				
	Produce new guidance on achieving retrofit & refurbishment in conservation areas and provide high level guidance for listed buildings, seeking to balance energy demand reductions and heritage	Planning Stage	Planning	Y1-2	Strategies & plans
	Pilot projects to trial new methods & technologies to retrofit traditionally constructed [pre 1919] buildings (including those on the statutory list); sympathetic retrofit of post war buildings in conservation areas	Yes	Corporate Property	Y2-3	Delivery and flagship projects
	Signpost residents to existing guidance on the retrofit and refurbishment of historic buildings	Yes	Planning	Y1	Partnerships & private sector collaboration
<b>B.2</b>	<b>Gas Phase-out</b>				
B.2.1	Deliver additional infrastructure that supports low carbon heating & hot water, including District Heat Networks				
	Assess options to further establish Hackney Light and Power as a municipal energy services company.	Planning Stage	Hackney Light & Power	Y1	Strategies & plans
	Develop area-based Local Area Energy Plan (LAEP) and engage anchor organisations, businesses and residents to produce these	Planning Stage	Energy & Carbon Management	Y1-2	Strategies & plans
	Develop a programme of works to improve the efficiency of existing communal heating networks in housing.	Planning Stage	Housing Services	Y1	Delivery and flagship projects

Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	What we will do	Yes / No / Planning stage	Which teams to take responsibility?	Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26	What type of action is this?
	Deliver two new heat networks at Woodberry Down and on the Colville Estate and adjoining public buildings (e.g. Britannia Leisure Centre).	Planning Stage	Energy & Carbon Management	Y1-3	Delivery and flagship projects
	Explore the feasibility of pursuing zero emissions waste-to-energy (excluding incineration) & direct carbon removal systems and their potential for delivering low / zero carbon energy to heat networks	No	Energy & Carbon Management	Y2-3	Strategies & plans
<b>B.2.2</b>	Replace gas boilers with heat pumps and other low carbon heat sources in public and private buildings and infrastructure				
	50% of the Council's total electricity needs are covered by a renewable Power Purchase Agreement.	Planning Stage	Energy & Carbon Management	Y2-3	Delivery and flagship projects
	Deliver pilots to a minimum of two schools through provision of decarbonised energy sources	Planning Stage	Energy & Carbon Management	Y1-3	Delivery and flagship projects
	Develop an action plan to support maintained schools to reach net zero or best achievable outcome by 2030	No	Corporate Property	Y2-3	Strategies & plans
	Replace gas boilers with decarbonised energy generation for Council owned & operated buildings inline with the emerging Heat Network Strategy	Planning Stage	Energy & Carbon Management	Y2-3	Delivery and flagship projects
	Prepare a net zero roadmap for retrofit and removal of gas from the Council's housing stock aligned with 1.5 degree C pathway (incorporated into the Housing Asset Management Strategy) - in line with the Heat Network Strategy [see above]	No	Housing Services	Y2-3	Strategies & plans
<b>B.3</b>	<b>Embodied &amp; Operational Carbon of New Builds</b>				
<b>B.3.1</b>	Prioritise maintenance, thermal upgrades and adaptive reuse instead of building demolition				
	Develop a methodology to assess the relative merits of refurbishment vs new-build in planning assessments	No	Planning	Y2-3	Regulations, licencing and planning
	Confirm Article 4 Directions, where feasible, to ensure any 'change of use' from commercial to residential are subject to climate change policies	Yes	Planning	Y1-2	Regulations, licencing and planning
<b>B.3.2</b>	Increase the reuse of construction materials and reductions in construction waste				
	Prepare circular economy guidance applicable to major planning applications & large regeneration projects.	No	Planning	Y2-3	Strategies & plans
	Adopt relevant guidance and best practice including the planned new Code of Practice (CoP) to reduce and manage waste in construction	Planning Stage	Land Water Air Team	Y2	Strategies & plans
	Join cross-borough efforts to accelerate material reuse	Planning Stage	Sustainability and Environment	Y2	Partnerships & private sector collaboration
<b>B.3.3</b>	Embed higher operational and embodied carbon standards in future policy and design, considering alignment with UK Net Zero Building Standards, LETI and other relevant industry led best practice for developments				
	Update carbon pricing standards	Planning Stage	Planning	Y1-2	Regulations, licencing and planning
	Develop and approve embodied and operational carbon standards for future Council building development projects and adopt climate resilient design code for Council-led development	Planning Stage	Housing Regeneration and Delivery	Y2	Regulations, licencing and planning
	Review feasibility of extending requirements for the production of pre-demolition, energy and whole-life carbon assessments to a greater proportion of planning applications	No	Planning	Y2-3	Regulations, licencing and planning
	Enhance the Sustainability category in Hackney's Design Awards, adding measure of whole life carbon	Planning Stage	Planning	Y2	Partnerships & private sector collaboration



Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	<i>What we will do</i>	<i>Yes / No / Planning stage</i>	<i>Which teams to take responsibility?</i>	<i>Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26</i>	<i>What type of action is this?</i>
	Meet ambitious operational and embodied carbon planning requirements, as set out in the London Plan 2021				
	Lead on London Councils Low Carbon Development programme, improving cross borough collaboration and knowledge sharing to substantially increase the delivery of low carbon buildings	Yes	Planning	Ongoing	Regulations, licencing and planning
<b>B.4</b>	<b>Renewable Power</b>				
B.4.1	Increase the deployment of solar panels across public and private buildings				
	Explore strengthening microgeneration and battery storage requirements for future Council development projects	No	Housing Regeneration and Delivery	Y2-3	Delivery and flagship projects
	Set up a public database for reporting renewable energy installations in the borough, and monitor renewable performance	Planning Stage	Hackney Light & Power	Y1	Delivery and flagship projects
	Promote the Solar Together scheme to all eligible Hackney residents with target of 0.3 MWpeak by 2026	Yes	Hackney Light & Power	Ongoing	Education & training
	Develop 5 MWpeak of bid-ready projects for PV installation on Council residential and non-residential buildings	Planning Stage	Hackney Light & Power	Ongoing	Delivery and flagship projects
	Install a minimum of 2 MWpeak of renewables on Council-owned residential and non-residential buildings	Yes	Hackney Light & Power	Ongoing	Delivery and flagship projects
B.4.2	Explore further opportunities for renewable energy.				
	Explore feasibility of wind power for microgeneration of clean & green electricity (any large scale onshore wind is subject to central government policy)	No	Energy & Carbon Management	Y2-3	Strategies & plans
B.4.3	Increase the number of community and cooperative solar panel projects				
	Deliver annual rounds of Hackney's Community Energy Fund to multiple community interest groups.	Yes	Hackney Light & Power	Ongoing	Partnerships & private sector collaboration

# Transport

Reducing emissions from the transport network, improving air quality and helping residents live active and healthy lifestyles.



Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	What we will do	Yes / No / Planning stage	Which teams to take responsibility?	Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26	What type of action is this?
<b>T.1</b>	<b>Clean Fuels</b>				
T.1.1	Expand the EV charging network, both on street and in commercial and domestic settings				
	Continue installing EV charging points to provide 3,000 accessible charging points by 2026.	Yes	Streetscene	Ongoing	Delivery and flagship projects
	Tighten parking control measures designed to disincentivise the use of petrol and diesel vehicles	Planning Stage	Parking Services	Y1	Regulations, licencing and planning
	Support the proposed expansion of the TfL London Ultra Low Emission Zone across Hackney	Yes	Streetscene	Y1	Partnerships & private sector collaboration
T.1.2	Reduce transport greenhouse gas emissions from Council, business and institutional vehicle fleets				
	Replace 10% of the Council's diesel fleet with electric vehicles, bikes and e-bikes	Yes	Fleet services	Ongoing	Delivery and flagship projects
	Undertake assessment of charging needs and options to enable Council fleet transition to electric	Planning Stage	Fleet services	Y1	Strategies & plans
<b>T.2</b>	<b>Walking and cycling</b>				
T.2.1	Increase rates of walking and cycling				
	Offer cycle training to 6,000 children at the primary and secondary school level.	Yes	Streetscene	Ongoing	Education & training
	Work with local business networks to better understand travel to work needs and promote cycle to work schemes (Zero Emissions Network)	Planning Stage	Streetscene	Y1	Partnerships & private sector collaboration
	Undertake campaigns to promote walking and cycling in schools, public spaces and with local groups	Yes	Streetscene	Ongoing	Education & training
T.2.2	Expand cycling infrastructure and promote opportunities for green infrastructure on cycle corridors				
	Design and complete a Cycling Network incorporating LTNs and tracks on main roads	Planning Stage	Streetscene	Y1-3	Delivery and flagship projects
	Roll out cycling road safety measures, including traffic filters and junction improvements	Planning Stage	Streetscene	Y1-3	Delivery and flagship projects
	Publish an accessible map showing all key cycling routes in the borough and share asset data with relevant organisations and travel apps	Planning Stage	Streetscene	Y3	Education & training
	Continue to expand the cycle hangar network with 4,000 new cycle spaces by 2026	Yes	Streetscene	Y1-3	Delivery and flagship projects
<b>T.3</b>	<b>Car and Motorbike Traffic</b>				
T.3.1	Improve the accessibility of public transport				
	Deliver accessible bus stop network and streetscape upgrades for accessibility at rail stations	Yes	Streetscene	Y1-3	Delivery and flagship projects
	Review a minimum of 15 bus stop interchanges to ensure that they work well in the transport network and their impact as trip generators	Yes	Streetscene	Ongoing	Strategies & plans
T.3.2	Research the feasibility and viability of introducing Road User Charging in Hackney				
	Increase proportion of low traffic streets in Hackney, subject to investigation and engagement – target of 75% of all eligible roads in Hackney to be within an LTN	Planning Stage	Streetscene	Ongoing	Delivery and flagship projects
	Complete early documentation: feasibility study, options appraisals, impacts assessment, and business case. This will include defining possible exemptions and charging mechanisms	No	Streetscene	Y1-2	Strategies & plans
	Initial engagement programme for Road User Charging	No	Streetscene	Y2	Partnerships & private sector collaboration
T.3.3	Increase the use of car sharing and other types of shared mobility				
	Deliver 100 additional car club vehicles – 50% of car club cars to be electric.	Planning Stage	Streetscene	Y1-3	Delivery and flagship projects
	Introduce shared mobility infrastructure at 10 transport nodes within high demand areas and LTNs	No	Streetscene	Y1-3	Delivery and flagship projects

Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	<i>What we will do</i>	<i>Yes / No / Planning stage</i>	<i>Which teams to take responsibility?</i>	<i>Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26</i>	<i>What type of action is this?</i>
<b>T.4</b>	<b>Freight &amp; Delivery Traffic</b>				
T.4.1	Reduce freight traffic				
	Publish a Freight Reduction Action Plan	No	Streetscene	Y1	Strategies & plans
	Undertake consultation exercise with local business networks and partners to inform freight innovation and mitigation for public realm schemes	No	Streetscene	Y1-2	Partnerships & private sector collaboration
T.4.2	Increase the uptake of alternative delivery systems				
	Extend Cargo bike and ebike switch grants scheme	Yes	Streetscene	Ongoing	Partnerships & private sector collaboration
	Promote and enable 3 freight consolidation hubs with multiple logistic suppliers, this could include micro-distribution hubs	Planning Stage	Streetscene	Y1-3	Delivery and flagship projects
	Create 12 cargo bike hubs	Yes	Streetscene	Ongoing	Delivery and flagship projects
<b>T.5</b>	<b>Green &amp; Resilient Streets</b>				
T.5.1	Convert roadspace to public realm, SuDs and other uses				
	Convert 2,700 parking spaces into alternative forms of public spaces such as pocket parks, sustainable urban drainage solutions, green links, cycle lanes and cycle hangars	Yes	Streetscene	Ongoing	Delivery and flagship projects
	Assess potential green links identified in the Green Infrastructure Strategy for deliverability and added value	No	Streetscene	Y1-2	Delivery and flagship projects
	Implement a minimum of 15 smaller scale SuDS schemes across Hackney to address local surface water drainage issues.	Planning Stage	Streetscene	Y1-3	Delivery and flagship projects
	Further develop community parklet programme	Yes	Streetscene	Ongoing	Delivery and flagship projects
T.5.2	Expand the network of school and play streets				
	Complete the delivery of a School Street or traffic calming measure at 100% of Hackney's state primary and secondary schools, and School Streets at six Independent Schools	Yes	Streetscene	Ongoing	Delivery and flagship projects
	Expand network of Play Streets based on applications received	Yes	Streetscene	Ongoing	Delivery and flagship projects
	Install air pollution screens (green screens) at 28 schools	Yes	Streetscene	Ongoing	Delivery and flagship projects
	Continuation of School Travel Plan programme (including school cycle parking)	Yes	Streetscene	Ongoing	Strategies & plans
T.5.3	Plan for future changes that can reduce motor traffic				
	Develop and consult on an updated Transport Strategy	Yes	Streetscene	Y1-2	Strategies & plans
	Expand the Zero Emissions Network (ZEN) to cover the whole of Hackney	Planning Stage	Streetscene	Y1-3	Delivery and flagship projects
	Complete a Main Roads Strategy to explore and plan new ways of reducing traffic and improving air quality on key routes	Yes	Streetscene	Y1	Strategies & plans
	Undertake data mapping to understand post-COVID travel patterns and service coverage	No	Streetscene	Y1	Strategies & plans
	Gain access to real-time public transport data from TfL	Yes	Streetscene	Y1	Strategies & plans
	Continue to analyse and measure the impact of Low Traffic Neighbourhood schemes across the borough and make sure that all traffic counts, air quality measurements, bus journey times and the responses from residents are published and publicly available	Yes	Streetscene	Ongoing	Delivery and flagship projects

# Consumption

Changing what and how we buy, use and sell, creating a new green economy in Hackney.



Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	<i>What we will do</i>	<i>Yes / No / Planning stage</i>	<i>Which teams to take responsibility?</i>	<i>Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26</i>	<i>What type of action is this?</i>
<b>C.1</b>	<b>Waste</b>				
C.1.1	Reduce household waste arisings and improve recycling rates				
	Increase participation in recycling services and reductions in waste arisings via behaviour change initiatives	Yes	Sustainability and Environment	Ongoing	Strategies & plans
	Deliver awareness campaigns to improve the segregation and quality of recycling and reduce waste arisings	Yes	Sustainability and Environment	Ongoing	Education & training
C.1.2	Reduce business waste arisings and improve recycling rates				
	Expand recycling services for businesses and (schools - 75% participation by 2026) and encourage reduced waste arisings	Yes	Sustainability and Environment	Ongoing	Delivery and flagship projects
	Encourage businesses to remove single use packaging and embrace re-use through Hackney Business Network and existing channels	No	Sustainability and Environment	Y2-3	Delivery and flagship projects
C.1.3	Maximise rates of food waste composting in households and businesses				
	Deliver education campaign about reducing food waste (households and businesses)	Planning Stage	Sustainability and Environment	Ongoing	Education & training
	Provide all households with access to food waste collection services	Yes	Sustainability and Environment	Ongoing	Delivery and flagship projects
<b>C.2</b>	<b>Food</b>				
C.2.1	Reduce food poverty and enable equitable access to healthy and more sustainable diets for all				
	Join the Sustainable Food Place network to explore practical solutions and develop best practice in all aspects of sustainable food	No	Sustainability and Environment	Y2	Partnerships & private sector collaboration
	Introduce climate friendly menus in 25 schools	Planning Stage	Sustainability and Environment	Y1-3	Partnerships & private sector collaboration
	Maximise surplus food deliveries from partners and suppliers to members of the Hackney Food Partnership	Yes	Sustainability and Environment	Ongoing	Partnerships & private sector collaboration
	Embed the Council's approach to affordable, sustainable and healthy food across the system to tackle food poverty	Yes	Policy and Strategic Delivery	Ongoing	Partnerships & private sector collaboration
C.2.2	Procure sustainable and healthy foods in Council, school, healthcare, leisure and other institutional settings, and influence local businesses to do the same				
	Deliver the "London Food Purchasing Commitment" to reduce food emissions and food waste, and improve food provenance from all Council catering contracts whilst encouraging all London boroughs to sign up to the commitment	Planning Stage	Sustainability and Environment	Y1-3	Delivery and flagship projects
	Create a minimum of 9 new community food growing areas on housing estates	Yes	Housing	Ongoing	Delivery and flagship projects
C.2.3	Increase public awareness and understanding of healthy and more sustainable diets				
	Deliver a communications campaign around climate friendly and healthy diets to residents and local businesses and combine with healthy eating messages	Planning Stage	Sustainability and Environment	Y1-2	Education & training

Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	<i>What we will do</i>	<i>Yes / No / Planning stage</i>	<i>Which teams to take responsibility?</i>	<i>Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26</i>	<i>What type of action is this?</i>
<b>C.3</b>	<b>Consumption Emissions</b>				
C.3.1	Raise the awareness of residents of the impact and diversity of consumption emissions and how moving towards a more circular economy benefits them				
	Undertake a review of where consumption emissions are concentrated in Hackney and develop a set of recommendations to reduce these emissions with supporting guidance for households and businesses	No	Sustainability and Environment	Y1-2	Strategies & plans
C.3.2	Increase repair and reuse of goods (electronics, clothing, furniture and more)				
	Expand the reuse network via Textiles Banks, Library of Things, Furniture Collections, Repair Shops, Real Nappy Service and Clothes Swaps	Yes	Sustainability and Environment	Ongoing	Delivery and flagship projects
	Encourage residents to set up their own community networks to enable item swaps between households	Yes	Sustainability and Environment	Ongoing	Partnerships & private sector collaboration
	Develop a Circular Economy Action Plan aiming to increase reuse, refill, repair, rent and share items	No	Sustainability and Environment	Y1-2	Strategies & plans
	Develop and implement two circular economy zones for businesses	No	Sustainability and Environment	Y2	Partnerships & private sector collaboration
C.3.3	Embed actions to reduce consumption related emissions into internal procurement and management processes for the Council, businesses and institutions				
	Assess feasibility of Scope 3 monitoring and reporting for the Council's large spend contracts	No	Procurement	Y1	Delivery and flagship projects
	Adopt an updated Sustainable Procurement and Insourcing Strategy	Yes	Procurement	Y1	Regulations, licencing and planning
<b>C.4</b>	<b>Investments &amp; Finance</b>				
C.4.1	Raise awareness of the environmental impact of finances				
	Signpost residents and businesses to guidance on the environmental impacts of investments and pensions	No	Sustainability and Environment	Y1-2	Education & training
	Continue to review the adoption of low cost carbon advertising on all Council owned media products	No	Communications	Y1-2	Regulations, licencing and planning
C.4.2	Increase opportunities for funding local emissions reduction projects				
	Identify opportunities to secure funding that can be used to invest in local decarbonisation programmes.	Planning Stage	Finance	Ongoing	Strategies & plans
	Develop green bond community wealth investment proposals	Planning Stage	Finance	Y1	Delivery and flagship projects
C.4.3	Reduce the carbon footprint of the Council's Pension Fund and encourage others to the same				
	Invest the Council's Pension fund in sustainable and low carbon equity funds	Yes	Finance	Ongoing	Delivery and flagship projects
	Update the Investment Strategy Statement and Responsible Investment Policy to align with Taskforce on Climate-related Financial Disclosures requirements	Yes	Finance	Y1	Regulations, licencing and planning
	Influence large Council contractors to commit to divesting their own pension portfolios	No	Procurement	Y2-3	Partnerships & private sector collaboration

# Environmental Quality

Maximising the potential for biodiversity in our green spaces, reducing pollution and helping local ecosystems thrive.





Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	What we will do	Yes / No / Planning stage	Which teams to take responsibility?	Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26	What type of action is this?
<b>EQ.1</b>	<b>Air Quality</b>				
EQ.1.1	Reduce air pollution from development and construction				
	Develop planning guidance for reducing emissions during construction and demolition	No	Land Water Air Team	Y3	Regulations, licencing and planning
	Pilot zero and low emissions technology, machinery and methods to reduce emissions on construction sites	No	Land Water Air Team	Y3	Delivery and flagship projects
	Implement Non Road Mobile Machinery (NRMM) air quality policies ensuring compliance with standards set by the GLA for the NRMM LEZ	Yes	Land Water Air Team	Ongoing	Regulations, licencing and planning
EQ.1.2	Reduce solid fuel burning and raise awareness of its contribution to air pollution				
	Continue to collaborate in the cross-borough projects encouraging canal boat owners to switch from wood burning stoves and diesel engines to electric or more sustainable fuels	Planning Stage	Land Water Air Team	Y1-3	Education & training
	Develop a communications campaign on the health impacts of wood burning and diesel engines, and of regulatory requirements on burning and supplying solid fuel	No	Land Water Air Team	Y1-2	Education & training
	Partner with other London boroughs and the GLA to lobby for tighter restrictions on wood burning as part of the efforts to consult on a new Smoke Control Order	No	Land Water Air Team	Y1-3	Partnerships & private sector collaboration
EQ.1.3	Improve awareness of the impact of air pollution on public health				
	Undertake follow up Air Quality survey scheduled for 2025 as per Air Quality Action Plan	No	Land Water Air Team	Y3	Strategies & plans
	Monitor and review pollutant concentrations at healthcare centres, hospitals and care homes to determine where audit and improvement schemes could be implemented	No	Land Water Air Team	Y1-2	Strategies & plans
	Deliver an air quality awareness raising campaign around exposure reduction techniques, focusing on groups impacted the most by high levels of air pollution and pre-existing health conditions	Yes	Land Water Air Team	Ongoing	Education & training
<b>EQ.2</b>	<b>Biodiversity</b>				
EQ.2.1	Enhance habitats in managed green spaces to support biodiversity				
	Increase biodiversity in parks, open spaces and small urban greenspaces including cul-de-sac parks, pocket parks and open spaces within housing estates and embed in management plans	Yes	Various	Ongoing	Delivery and flagship projects
	Incorporate Green Infrastructure Strategy spatial framework and Local Nature Recovery Plan Nature Recovery areas in relevant decision making to enhance biodiversity outcomes	No	Planning	Ongoing	Strategies & plans
EQ.2.2	Increase connectivity between green spaces by supporting others to create new habitats and green corridors				
	Assess green corridors identified in the LNRP where Council is a landowner or has influence to enhance biodiversity and space for wildlife	No	Various	Y1-2	Delivery and flagship projects
	Collaborate with adjacent Boroughs to connect green spaces across boundaries and coordinate upgrading approaches	Yes	Various	Ongoing	Partnerships & private sector collaboration
EQ.2.3	Review Council operations and decision-making processes to meet the requirements of the 'biodiversity duty' within the Environment Act				
	Implement and resource new Biodiversity Net Gain planning requirements from November 2023 onwards.	Planning Stage	Planning	Y1	Delivery and flagship projects
	Develop reporting mechanisms to meet the requirements of the Environment Act 'biodiversity duty'	No	Planning	Y2	Strategies & plans

Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	What we will do	Yes / No / Planning stage	Which teams to take responsibility?	Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26	What type of action is this?
	Build on existing 'weedkiller free zone' trials to reduce the use of harmful weedkillers	Yes	Various	Y3	Delivery and flagship projects
	Increase skilled staff resources for Council biodiversity response in parks and housing services	Planning Stage	Various	Y1	Delivery and flagship projects
EQ.2.4	Support community groups and individuals to volunteer to benefit nature, drawing on their knowledge and expertise				
	Facilitate land access and dedicated spaces for community gardens and stewardship with a key focus on utilisation of space within housing estates	Yes	Housing Services	Ongoing	Partnerships & private sector collaboration
	Signpost local groups and support existing Park User Groups for funding bids for parks	Yes	Parks and Green Spaces	Ongoing	Partnerships & private sector collaboration
	Share promotional material for local groups	Yes	Parks and Green Spaces	Ongoing	Partnerships & private sector collaboration
	Assess options for the Hackney Biodiversity Partnership to oversee implementation of Local Nature Recovery Plan	Planning Stage	Sustainability and Environment	Y1	Partnerships & private sector collaboration
EQ.3	<b>Water</b>				
EQ.3.1	Ensure all new development immediately adjacent to rivers, canals or waterbodies contribute to achieving good ecological status				
	Apply planning policy consistently around the Regent's Canal, River Lea and New River to protect pedestrian routes, public spaces and avoid surface water runoff	Yes	Planning	Ongoing	Regulations, licencing and planning
	Update the Local Flood Risk Management Strategy to include water pollution requirements	No	Streetscene	Y2	Strategies & plans
EQ.3.2	Support Thames Water campaigns to reduce water consumption, whilst also lobbying them to reduce leakage levels and avert pollution discharges into local water bodies				
	Install flow restrictors, sensor taps in Council-owned buildings if appropriate for the uses of the buildings	Yes	Corporate Property	Ongoing	Delivery and flagship projects
	Align LP53 planning policies for water consumption with industry best practice	No	Planning	Y3	Regulations, licencing and planning
	Via the Council website, signpost residents and businesses to information regarding water resource management and community preparedness for drought	Planning Stage	Sustainability and Environment	Y2	Education & training
EQ.3.3	Improve water body health through maintenance of surface water drains and promotion of sustainable urban drainage				
	Assess management plans for the watercourses in Hackney as part of future Local Plan review	No	Planning	Y3	Strategies & plans
	Continue regular annual servicing of gully pots within Council maintenance responsibility	Yes	Streetscene	Ongoing	Delivery and flagship projects
	Continue to positively manage the West Reservoir and the portions of the River Lea where the Council has obligations	Yes	Parks and Green Spaces	Ongoing	Delivery and flagship projects
	Collaborate with Thames Water to identify misconnections and urban diffuse pollution	Yes	Land Water Air team	Ongoing	Partnerships & private sector collaboration
	Continue to work with stakeholders as a member of the Lea River Catchment Partnership to encourage improvement of water body health, supporting opportunities for most effective catchment wide solutions	Yes	Land Water Air team	Ongoing	Partnerships & private sector collaboration

# Green Economy

A growing green economy means opportunities for businesses already delivering green products and services, and opportunities for new green businesses.

Individuals in carbon intensive roles will need specific support such as retraining programmes to take up new forms of work.

New opportunities for jobs, skills and business will need to be widely available to Hackney's residents both within and outside the Council – the green economy as a whole needs to be diverse and inclusive.



Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	<i>What we will do</i>	<i>Yes / No / Planning stage</i>	<i>Which teams to take responsibility?</i>	<i>Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26</i>	<i>What type of action is this?</i>
<b>GE.1</b>	<b>Green economy</b>				
GE.1.1	Increase the number of Hackney businesses and jobs that contribute to the green economy, including through regeneration delivery programmes and procurement				
	Produce an Economic Development Plan that includes growth of the green economy as a key theme.	Planning Stage	Area Regeneration	Y1	Strategies & plans
	Complete baseline work on Hackney's business and labour market for both the green economy and carbon intensive industries to inform decisions on strategy and delivery	Yes	Area Regeneration	Y1	Strategies & plans
	Use the Council's commercial assets to identify sites to support green economic activity	No	Area Regeneration	Y1-3	Strategies & plans
	Assess the options for increasing green economic activity in the borough and develop workstreams to achieve this growth	Planning Stage	Area Regeneration	Y1	Partnerships & private sector collaboration
	Ensure the Sustainable Procurement and Insourcing Strategy maximises the opportunity of the Council's own spending to create green jobs and training opportunities	Planning Stage	Procurement	Y1	Strategies & plans
	Use the Council's wider influence to increase green job and training opportunities - development agreements, regeneration programmes and s106 agreements via Employment and Skills Plans (or equivalent)	Yes	Employment, Skills & Adult Learning	Ongoing	Strategies & plans
GE.1.2	Create green apprenticeships and training pathways with a focus on disadvantaged groups				
	Complete an assessment of local skills availability and skills gaps in the green economy	Yes	Employment, Skills & Adult Learning	Y1	Strategies & plans
	Deliver green skills courses through the Council's adult learning service, initially focused on construction and infrastructure	Planning Stage	Employment, Skills & Adult Learning	Y1-3	Education & training
	Set up partnership agreements to create a brokerage between prospective employees and green jobs	Yes	Employment, Skills & Adult Learning	Y1	Partnerships & private sector collaboration
GE.1.3	Ensure Hackney residents have the skills for and access to training and job opportunities linked to the Green economy				
	Promote new low carbon apprenticeships through the Hackney Apprenticeship Network - linked to actions from GE 1.1	Planning Stage	Employment, Skills & Adult Learning	Y2-3	Education & training
	Signpost residents to wider external courses and green apprenticeships	Planning Stage	Employment, Skills & Adult Learning	Y1-3	Education & training
	Deliver a focused communications campaign to Hackney residents about opportunities in the green economy - working with key local employment & skills partners	No	Employment, Skills & Adult Learning	Y1-3	Education & training
	Develop a Climate Action Curriculum that teaches pupils about the causes of climate change and how they can take action in their local areas	No	Education	Y1-2	Strategies & plans
	Support Hackney schools to become greener and more sustainable by taking part in the Eco-School Programme	Yes	Sustainability and Environment	Ongoing	Education & training

Definition		Implementation			
Objective	Action	Underway?	Indicative lead responsibility	Indicative timing	Lever
	<i>What we will do</i>	<i>Yes / No / Planning stage</i>	<i>Which teams to take responsibility?</i>	<i>Y1 - 2023/24 Y2 - 2024/25 Y3 - 2025/26</i>	<i>What type of action is this?</i>
GE.1.4	Support Hackney businesses and partners to decarbonise				
	Identify opportunities to secure funding for targeted business grant and loan programmes that support decarbonisation activity	Yes	Area Regeneration	Ongoing	Partnerships & private sector collaboration
	Provide signposting to regional, national or industry materials that make a compelling case for businesses to decarbonise and provide information on preparing for relevant regulatory changes	Yes	Area Regeneration	Y1-3	Strategies & plans
	<i>See also actions under C.1.2 (reduce business waste), C.2.3 (encourage sustainable food in business), C.3.2 (repair and reuse)</i>				
GE.1.5	Attract new green businesses into the borough				
	Understand the types of green business that can be attracted to the borough (based on initial research under GE.1.1)	No	Area Regeneration	Y1	Delivery and flagship projects
	Develop and run targeted inward investment promotional campaigns regionally and nationally	No	Area Regeneration	Y2	Delivery and flagship projects
	Develop and deliver a package of support for green economy businesses (sub-sectors) interested in locating to Hackney	No	Area Regeneration	Y3	Delivery and flagship projects
GE.1.6	Reskill, train and/or recruit Council officers to meet the needs of the climate emergency				
	Deliver carbon literacy training for senior managers and councillors	Yes	Sustainability and Environment	Ongoing	Education & training
	Provide Continuous Professional Development and/or training opportunities for Planning Committee members and planning officers on low carbon buildings and technologies	Planning Stage	Planning	Y1-3	Education & training
	Deliver internal communications campaign with a focus on increasing climate literacy	Planning Stage	Communications	Y1	Education & training
	Conduct internal audit into the need for green skills and green roles in the Council's own workforce	No	Organisational Development	Y1	Education & training
	Prepare a Workforce Development Plan to address green skill gaps identified - with a focus on staff in at risk carbon intensive roles	No	Organisational Development	Y2	Education & training